

Friends and Family¹

The Psychology Chair's e-mail sizzles with enthusiasm for her doctoral school friend, Little Waters Idaho. "... her article on non-linear non-parametric statistics in n-dimensional space has been accepted for publication... She loved our place last year when I had her here to speak to the Psychology Club... Little Waters says she and her husband, Moribund Williams, want to relocate here. They love the area...

...If we could only find positions for both of them. Mori does medieval philosophy; his doctorate was on Peter Abalard. I don't know the Humanities enrollments, but our department has more students than we can handle. There'll be some money in Humdrum's line; I hear he's thinking of retiring this year or next.

Knowing we had to hurry I took the liberty of approaching the President about the possibility of waiving the national search and I talked to the coordinator of the Ethnic Studies Program too. Little Waters is Native American, you know. Hope you don't mind, but we have to grab Idaho before someone else does. She's wonderful, and the two of them would fit in great here."

Question:

You close the e-mail, lean back in your chair, take a deep breath and think. What to do?

¹All characters, situations, and stories described here are fictional. No reference to actual persons, events, or institutions is intended or assumed. Drs. Peter and Noreen Facione developed and refined these hypothetical cases based on the experiences gained through their many decades of service as faculty, administrators, workshop presenters, and leadership consultants to colleges and universities throughout the nation.